



Licking County
Human Resource Management Association
Presents
“Coaching the Hypersensitive Employee”



Coaching the Hypersensitive Employee

What does it mean to be “HYPERSENSITIVE”?

What role does “FISH OIL,” “FRUIT” and “ANTI-OXIDANTS” play in hypersensitivity?

Why are most managers “ENABLERS” when it comes to dealing with hypersensitive people ... and how can they avoid this fate?

In 1993, the U.S. Supreme Court defined hypersensitivity in the workplace by asking, ““*Would the reasonable person in the community be offended by this?*” How do we apply this definition?

What “COACHING PROCESS” should we follow when dealing with hypersensitive people?

What GAMES do hypersensitive people play with you ... and how can you address them?



1.25 General Hours

Presented by: Scott Warrick

Program Date / Time / Location

Thursday, February 18, 2010

12:00 – 1:00 p.m.

(registration opens at 11:15 a.m.)

Miller’s Essenplatz
1058 E. Main Street, Newark, OH

Registration will open at 11:15 a.m. and lunch will be ready at that time.

Cost for this program is \$15.00 per person and includes lunch

Deadline to register is Tuesday, February 16, 2010

For More Information contact Vicky Crist at the
Licking County Chamber of Commerce

Phone: (740) 345-9757 Fax: (740) 345-5141 E-mail:vcrist@lickingcountychamber.com

Open to all Licking County Commerce Members
Mail To: Licking County Chamber of Commerce, PO Box 702, Newark OH 43058-0702
Fax: (740) 345-5141

February Meeting Registration Form
at
Miller's Essenplatz
1058 E. Main Street, Newark, OH

*****Reservations Required*****



Cost of this program is \$15.00 (includes lunch)



Payment Method Check Enclosed _____ Visa _____ MasterCard _____ Pay at Door _____

Company Name
(Please Print) _____
Address _____

Phone # _____

Name on Card
(Please Print) _____

Card # _____

Expiration Date _____
/ _____
Mo / Yr

Signature _____

- Attendee Names**
- Please check if you are a SHRM member but not a member of the local Chapter.
-
1. _____
 2. _____
 3. _____
 4. _____

Total # Attendees _____ x \$ 15.00 each = Total _____

No refunds for No Shows or cancellations made after registration deadline.
Deadline to register is Tuesday, February 16, 2010

The Licking County HRMA is an affiliate of the
Licking County Chamber of Commerce & Society of Human Resource Management